

2026 Inclusive Manufacturing Camp Application

Start of Block: Default Question Block

2026 Inclusive Manufacturing Camp Grant Application Deadline: December 31, 2025 at 11:59pm CT Thank you for applying for grant funding from SparkForce, the FMA Foundation, to host an Inclusive Manufacturing Camp in 2026. Applications must be submitted by **December 31, 2025**. Applications will be reviewed in January 2026, and grant award recipients will be notified via email in February 2026.

Please contact Suzie Dahlke-Beard, Program Development Specialist, at sdahlkebeard@fmamg.org or 815-227-8259 with any questions.

Section I: Camp Host Information

Q1 Person Completing Application:

- Contact Name (14) _____
- Title (21) _____
- School / Organization (22) _____
- Email Address (15) _____
- Direct Phone (16) _____

Q2 Camp Host and Primary Contact:

- Host School/Organization (1) _____
- Address 1 (2) _____
- Address 2 (if none, enter "N/A") (3) _____
- City (4) _____
- State or Province (Capital 2 letter abbreviation) (5) _____
- Postal Code (6) _____
- County (18) _____
- Country (21) _____
- Main Telephone (7) _____
- Web Address (8) _____
- Primary Contact Person (9) _____
- Title (10) _____
- Email Address (11) _____
- Direct Phone (12) _____
- Mobile Phone (13) _____

Q3 Will the camp be held at the address listed above?

Yes (1)

No (4)

Q4 Physical Location of camp activities

School / Organization (1) _____

Address 1 (2) _____

Address 2 (3) _____

City (4) _____

State or Province (Capital 2 letter abbreviation) (6) _____

Postal Code (7) _____

County (5) _____

Country (8) _____

Q5 List and/or provide a link to your organization's current manufacturing job prep and skills training programs for individuals with disabilities or other barriers to employment:

Q6 Is your school or organization a member of the Fabricators and Manufacturers Association (FMA)?

Yes (If known, please list your member ID #) (7)

No (8)

Q7

Section II: Grant Request

Total dollar amount requested (must match your total proposed budget below):

Q8 Proposed Budget - list expenses related to this grant request:

Camp Instructors / Staff : _____ (1)

Additional Aides / Support Staff : _____ (2)

Curriculum Development : _____ (3)

Program Planning / Materials : _____ (4)

Transportation : _____ (5)

Participant Financial Assistance / Scholarships : _____ (17)

Equipment and Supplies : _____ (6)

Marketing and Promotion : _____ (7)

Printing and Postage : _____ (8)

Other (please specify): : _____ (9)

Total : _____

Q9 What additional funding has been received or will be pursued, if any? Please list source(s) and amount(s) provided.

Q10 How did you hear about the Inclusive Manufacturing Camp grant program?

- Previous Inclusion Manufacturing Camp Host (1)
 - Previous SparkForce Summer Manufacturing Camp Grant Recipient (2)
 - FMA publications (3)
 - SparkForce (NBT) Communications (4)
 - Another association or organization (5)
 - Mailing / Email (6)
 - Online / Web Search (7)
 - From a Colleague (please provide your colleague's name): (8) _____
 - Other (please specify) (9) _____
-

Q11

Section III: Proposed Camp Program

Q12 Proposed Camp Name:

Proposed camp name and/or focus, if known. If yet to be determined, indicate "TBD" in the space provided:

Q13 Projected Camp Dates:

Enter a projected start and end date for the camp. We understand that plans may change, so there will be an opportunity for grant recipients to change the camp dates when they submit the required marketing form.

Start Date (mm/dd/yyyy) (1)

End Date (mm/dd/yyyy) (2)

Q14 SparkForce requires a minimum of 10-15 participants per Inclusive Manufacturing Camp program. Can the host's facilities accommodate at least 10 students?

Yes (1)

No (2)

Q15 What is the maximum number of participants the camp can adequately accommodate?

Q16 SparkForce recommends each camp program run over a four- to eight-week period with a minimum of 15-20 hours per week. Will your organization be able to meet those guidelines?

- Yes (1)
 - No (2)
-

Q17 Estimated number of hours for camp activities per week:

Q18 The target audience for Inclusive Manufacturing Camps is young adults (eligible for employment in your state), ideally ages 16-30. What will be the age range of your camp participants? (Select all that apply)

- 16-17 (1)
 - 18-24 (2)
 - 25-30 (3)
 - 31+ (4)
 - Other (5) _____
-

Q19 Please indicate the gender of students that will be participating in the camp:

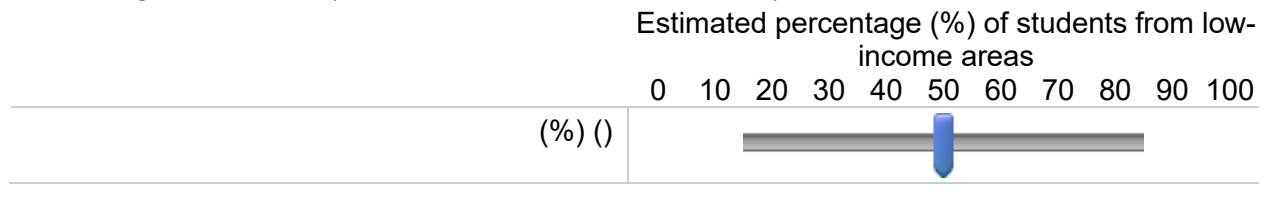
- Male & Female (2)
 - Female Only (3)
 - Male Only (4)
-

Q20 Please indicate the disabilities within the population you serve: (Select all that apply)

- ADD/ADHD (1)
- Blind/Visually Impaired (2)
- Deaf/Hard of Hearing (3)
- Developmental Disability- Autism Spectrum Disorder (4)
- Developmental Disability- Brain Trauma (5)
- Developmental Disability- Cerebral Palsy (6)
- Developmental Disability- Cognitive Impairment (7)
- Developmental Disability- Epilepsy (8)
- Developmentally Disabled (10)
- Mentally Ill (11)
- Physical Disability/Mobility Impaired (12)
- Severe Emotional Disturbance (13)
- Other (14) _____

Q21 Please list the school district(s) and/or community organizations your camp will serve and/or recruit camp participants from:

Q22 Based on the school district(s) and organizations listed above, please estimate the **percentage** of students (i.e. prospective camp participants) that come from low-income areas:



Q23 SparkForce requires that Inclusive Manufacturing Camp hosts identify at least 2-3 manufacturing employers and businesses in their local community who will agree to support the camp and its participants by providing practical work experiences, employment opportunities, sponsorships, plant tours, guest speakers, and/or other services or material donations prior to completing this application.

Q24 Propose at least two manufacturing employers and/or community partners with whom you will collaborate to provide your camp participants with real-world work experiences and employment opportunities. If your own organization is providing employment opportunities, please enter those details below:

Company 1: (2) _____

Company 1 Main Contact: (6) _____

Company 1 Contact Email: (7) _____

Company 1 Contact Phone: (8) _____

Company 2: (3) _____

Company 2 Main Contact: (5) _____

Company 2 Contact Email: (4) _____

Company 2 Contact Phone: (9) _____

Company 3: (10) _____

Company 3 Main Contact: (11) _____

Company 3 Contact Email: (12) _____

Company 3 Contact Phone (13) _____

Q25 Promotion and marketing efforts are often required to recruit participants. Please list your marketing strategies and other methods (i.e. inclusion in your organization's program catalog, social media posts, emails, flyers, etc.) by which the camp will be promoted:

Q26 What are your goals for the proposed Inclusive Manufacturing Camp Program? If there are specific learning objectives, please list them.

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Q27 Section IV: Camp's Manufacturing Focus

Q28 What manufacturing processes do you intend to introduce to camp participants? Please check all that apply.

- 3-D Printing/Additive Mfg. (18)
- Assembly (22)
- Bending (1)
- CAD/CAM (2)
- CNC (3)
- Cutting (4)
- Drilling (5)
- Electronics Technology (6)
- Finishing (7)
- Laser Processing (8)
- Machining (9)
- Mechatronics (20)
- Packaging / Handling (23)
- Painting / Coating (10)
- Plastics Technology (11)
- Programming (21)
- Punching (12)

- Robotics (13)
 - Shearing (14)
 - Stamping (15)
 - Welding (16)
 - Other: (17) _____
-

Q29 What specific equipment and technologies will be used during the camp?

Q30 Provide a proposed schedule to outline what students will be learning and doing daily. If applicable, please include details and/or ideas for projects the students will make and take home:

Q31 Section V: Statistical Data

Q32 SparkForce is gathering statistical data to show the impact that the Inclusive Manufacturing Camps have on increasing the number of individuals with disabilities that are employed or pursuing a manufacturing career. Your help in responding to the following questions is critical to the success of the program. Information is collected for tracking and reporting purposes only and will not affect your application for camp funding or support.

Q33 Will you register camp participants using an existing registration system (i.e. would a student's camp attendance show on their permanent record in your system)?

Yes (10)

No (11)

Q34 If no, how and where is camp participants' information kept and for how long?

Q35 Do you collect the camp participants' parent/guardian contact information?

Yes (10)

No (11)

Q36 Does your organization currently track internships/apprenticeships and employment placements for your program graduates?

- Yes (10)
- No (11)
- Not applicable (13)

Q37

Section VI: Submit Your Application

In addition to completing this application, we require grant recipients to agree to the following guidelines. If this application is approved to receive support, your organization must agree to:

- Sign** SparkForce's Camp Grant Acceptance form by 2/28/2026. (1)
- Complete a **marketing form** within 30 days of notification of your grant, 3/15/2026. (2)
- Collect and **submit signed Camp Participant Consent and Photo Release Forms** from participants and/or their parent/guardian by the first day of camp. (3)
- Administer online **pre- and post-camp surveys to participants** on the first and last days of camp. (4)
- Provide a **Final Camp Evaluation and Financial Report** within 30 days of the conclusion of your camp. (5)
- Participate in an **Inclusive Manufacturing Camp Host Forum** with foundation staff, the program evaluator, and fellow Inclusive Manufacturing Camp Host organizations. (6)

These elements are ALL REQUIRED to be completed and are necessary to receive full grant disbursement.

Q39

Agreement and Electronic Signature

If this application is approved to receive support from SparkForce for an Inclusive Manufacturing Camp, I agree to the guidelines stated in this application.

Q40 **IMPORTANT NOTE:** Click the button in the lower right corner to submit your application. Upon submission of this application you will automatically see a summary of your responses. Please select the DOWNLOAD PDF button in the upper right corner to save a copy for your files. Contact Suzie Dahlke-Beard at sdahlkebeard@fmamfg.org or 815-227-8259 with any questions. All Inclusive Manufacturing Camp grant applications will be reviewed in January 2026, and grant recipients will be notified via email in February 2026.